



## IN THIS ISSUE

- New Digital Graphic Guides
- Workshops, Coaching & How-to Webinars
- Graphic Facilitation and Virtual Meetings
- Chevron Storymap

## News You Can Use

### Start Earning Money Now by Selling Grove Tools

Did you know you can earn money and provide added value to your clients by becoming an Affiliate Partner of The Grove? More than 70 people and small businesses have signed up for The Grove Affiliate Sale Program.

[Join Now](#)

### Great Interest in Grove's New Agenda Planning Kit

In March The Grove launched the new Strategic Visioning Agenda Planning Kit-The Grove's latest do-it-yourself tool. Customers have responded with their appreciation.

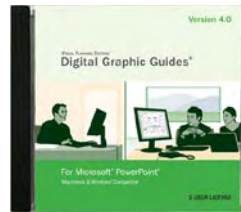
"The (card decks) are fantastic and extraordinarily useful," one customer said. "The sample meeting agenda cards are simple and easy to carry around, and take a lot of the work out of designing a (session). The supporting best practice cards are also useful and again, take a lot of pain out of preparing."

[Learn More](#)

## Quick Links

- [The Grove Store](#)
- [More About Us](#)
- [Ideas & Resources from The Grove](#)
- [David Sibbet's Blog](#)

"It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change."  
—Charles Darwin



## Digital Graphic Guides Just Got Better

### Recently released v4.0 Features 20 Graphic Guides and a Variety of Quality Updates

As more of our practitioners are collaborating digitally, we've tried to help by updating our popular toolset-The Grove's Digital Graphic Guides. With this latest release, we have improved the overall graphic quality of these PowerPoint® templates, enhanced the text fields, and increased the ability to move and scale images. We've also added five new templates to the CD: *Graphic Roadmap*, *In the Movies Vision*, *Meeting Startup—Meeting Room*, *Meeting Startup—Treasure Map*, and *Waves of Innovation*.

[\(Read the full story...\)](#)

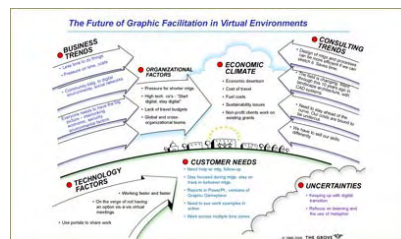


## Workshops, Coaching & How-to Webinars

### Tighter budgets don't have to mean reigning in professional development. You have options!

With so many people operating under cost constraints, skill-based learning now comes in all shapes and sizes at The Grove. We're focused on equipping you with the tools and skills you've asked for, as economically and flexibly as possible, so we're offering a variety of formats to fit your needs and availability-from public and custom workshops to one-on-one coaching and webinars.

[\(Read the full story...\)](#)



## What's the Future of Graphic Facilitation for Virtual Meetings?

### Electronic Tablets & Digital Graphic Guides from The Grove Make a Great Pair

The Grove recently co-facilitated a web meeting for a group of ten consultants from various organizations around the U.S. about the future of graphic facilitation in a virtual environment. The session aimed to promote professional sharing, as well as experiential learning with virtual meeting tools. Participants came away with a better understanding of the skills needed to facilitate in virtual settings and plan to host more virtual "workouts."

[\(Read the full story...\)](#)



## Chevron El Segundo Storymap

### The Grove Maps Learning & Development Vision

When The Grove was asked by the Learning & Development (L&D) group in Chevron's El Segundo refinery to help craft a communication to its employees and the organization at large, The Grove dove right in. Using a series of Graphic Guide® templates in what was essentially a half-day Strategic Visioning session, The Grove was able to quickly map L&D's history, current context, vision and gameplan and use that as a basis for the development of a Grove Storymap™.

[\(Read the full story...\)](#)

## Best Practice of the Month

### FOCUSED INTRODUCTIONS-FOR FACE-TO-FACE OR VIRTUAL MEETINGS

**Goal:** Get everyone warmed up for the meeting-and better acquainted

**Time:** 10 to 30 minutes depending upon group size

Leading a short, interactive introduction session can meet several needs at once: sharing basic information about participants, hearing from each person early in the meeting and getting everyone thinking about the task at hand in an open-ended way. Using The Grove's *Mandala Vision* Graphic Guide® template can amplify the effectiveness of the activity by providing a visual sense of group cohesiveness. This practice can be used for both face-to-face and virtual meetings.

#### Steps:

1. Prepare a *Mandala Vision* Graphic Guide by changing the title to "Introductions," or order a customized template from The Grove. For web meetings, customize the *Mandala Vision* Digital Graphic Guide® as needed.
2. List the information you would like each person to share, such as name, role, organization, and a response to a warm-up question. For web meetings, add a warm-up question to one of your first slides and include "location" so participants know where others are located.
3. After reviewing the agenda, ask people to pair up to introduce themselves and talk about the question. In a web meeting, you may be able to organize pairs in separate "rooms" for this first conversation.
4. Ask participants to write information on large, sticky notes: name, role and organization on one and answers to the question on another. Have people add sticky notes to the display. For web meetings, type people's information into the template as they introduce themselves.
5. Ask people to introduce themselves based on what they've written on their sticky notes.
6. After the meeting, type participants' information into the *Mandala Vision* Digital Graphic Guide. For web meetings, save the introduction chart as a PDF file and distribute it by e-mail.

#### Tips:

- Create a sample sticky note with your name printed large, so participants will produce their responses in an easily legible format.
- When working with a Digital Graphic Guide, record the basic information in the circles and create extra text boxes for each person's responses to the question.

To support you in leading your team through important conversations, The Grove created Graphic Guides®; wall-size templates that a group fills out together. They are the "signature tools" of The Grove's Visual Planning Systems™ and are designed for use with felt-tip markers during group processes. They are excellent supports for breakout groups or teams doing planning, brainstorming or problem solving. Call The Grove for coaching on the best Graphic Guides for your needs, or simply purchase the Guides you need online at The Grove Store. The Grove's detailed Leader's Guides, available for each of the Graphic Guides, describe in detail how to use them. If you have never used templates, these will help you get started.

For more 'Best Practices,' purchase The Grove's popular guide for facilitators entitled *Best Practices for Facilitation* by David Sibbet.



T (415) 561-2500 • (800) 49-GROVE (in N. America) • F (415) 561-2525  
1000 O'Reilly Avenue, San Francisco, CA 94129

[www.grove.com](http://www.grove.com)